

POSITIVE FROM NOVEMBER 2018 INSPECTION

- The requirements for pupils' spiritual, moral, social and cultural development contained in these paragraphs were not met at the January 2018 inspection. Leaders have made necessary improvements.
- Pupils have planned opportunities to develop their understanding of different faiths and beliefs.
- Pupils participate in fundraising for local charities. Older pupils have access to a range of cultural books from well-known authors, so they can develop an understanding of different people and contexts.
- Pupils regularly learn about all groups of people with protected characteristics under the Equality Act 2010. Many pupils write with a secure understanding of fundamental British values, particularly of tolerance and respect.
- Pupils can clearly explain differing viewpoints, and teachers encourage pupils to be supportive of others, irrespective of backgrounds, views, beliefs and lifestyles.
- Adults have received appropriate initial child protection training from the local authority. Staff have a better understanding of their responsibilities to safeguard pupils at the school. Improved procedures are in place for the suitable keeping of child protection information and records of staff training.
- Leaders have continued to make improvements to the building so that it consistently complies with health and safety regulations. They effectively implement their health and safety policy, and checks are regular and recorded well. Leaders and governors have updated many aspects of the premises that were identified as concerns in January 2018.
- Leaders regularly check that all fire alarms are in good working order. Inspectors saw evidence of recent fire drills, to ensure that pupils understand what they need to do in the event of an emergency. All fire doors are appropriately marked and accessible. □

- There is a clear fire and safety management plan that leaders follow. Training for staff is in place and appropriate. Leaders carry out daily checks to identify potential hazards and fire safety risks. A fire safety equipment check is carried out fortnightly, fire alarms are checked weekly and emergency lighting is checked monthly. Fire equipment has been tested and the relevant certificates are in place. All risk assessments regarding fire safety are carried out and in date.
- Attendance registers are now kept in accordance with regulations. Staff record pupils' attendance accurately; all necessary information is recorded on the registers and they are updated regularly and consistently.
- Inspectors checked that all agreed procedures had been followed when leaders closed the boys' site. Evidence from parents, the local authority and the school's own systems confirm that all necessary actions were taken to report the whereabouts of pupils who have left the school. Leaders offered placements for all boys to be co-educated on the Portland Road site. Inspectors checked letters from parents who wished to home educate their children. The local authority confirmed that they had been appropriately informed.
- Leaders and governors have taken effective action to ensure that health and safety risk assessments are in place and consistently followed. Consequently, the school premises are currently safe and procedures to reduce risks are followed.
- Leaders have taken positive action since the previous inspection to reduce risks for pupils.
- Staff responsible for the keeping of records about staff employment have received suitable training since the previous inspection. They have updated information about the recruitment of all staff and ensure that their processes and procedures are compliant. The single central register is up to date and all members of staff, leaders and the governing body have the correct checks in place.
- Leaders have clear processes in place to check the suitability of staff, to work with children, prior to them starting employment. New staff who have been employed since January 2018, have been checked appropriately.

- Governors have invested in and upgraded toilets and changing rooms. They have also painted classrooms and corridors, laid new carpets and provided suitable flooring throughout the building. All pupils are educated in the main building, and the older mobile unit is currently being renovated to provide separate cookery and art classrooms. Pupils eat their lunch in a small hall that has been set aside for this sole purpose. This is a change and an improvement on previous arrangements.
- Leaders have created a library within the school and upgraded the computers in the information technology room. The computer equipment is suitable for the delivery of the curriculum for primary and secondary age pupils.
- There is a suitable amount of outdoor space for the numbers of pupils educated on the Portland Road site. The outdoor area is safe and suitable for all ages of pupils to play together. Pupils have the opportunity for physical education lessons both indoors and outdoors. There are changing rooms and a shower is provided for the secondary school pupils to use.
- Leaders complete daily checks to identify and deal with potential hazards in and around the building, and to routinely check safety equipment. The school is clean and well maintained. Records of checks are comprehensive and diligently completed.